Secondary English Language Arts Job Description
Part-Time or Full-Time teaching options

School Summary

Dził Ditł'ooí School of Empowerment, Action and Perseverance (DEAP) is a free public New Mexico charter school serving the community of Navajo, NM and surrounding areas. DEAP offers classes for 6th grade through 11th grade. DEAP seeks to offer a rigorous and relevant learning experience to all students. Our four focus areas include service learning for community action & leadership, experiential learning in agriculture education, Diné empowerment through cultural revitalization & relevancy, and wellness & perseverance philosophy. By the end of the DEAP experience students will have a strong skill set and support network to achieve their goals.

Position Summary

DEAP teachers create and implement relevant and meaningful curriculum through innovative teaching methods. The DEAP ELA teacher will be responsible for building each student's English Language Arts foundation. Additionally, the DEAP ELA teacher will help build DEAP's writing and research programming.

Teachers are responsible for working effectively with students, families and staff, working with teams collaboratively to provide instruction, and responsible for lesson planning, curriculum design, and assessment. The teacher will utilize experiential education methodologies, innovative instructional techniques, literacy strategies and special education modifications that promote student academic achievement.

Qualifications, Competencies and Strengths

- New Mexico Secondary Teaching Licensure with endorsements in English Language Arts
- Possesses collaborative skills and a willingness to work with colleagues in a Professional Learning Community
- Has a desire to learn and grow, and is open to feedback from instructional leaders and colleagues
- Has experience and/or strong understanding of how to design culturally responsive learning experiences
- Has a willingness to be involved in community activities and events outside of typical school hours
- Possesses technological knowledge and proficiency to increase performance and productivity
- Experience in working with middle/high school students

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- Recognizes the social, emotional and intellectual developmental needs of students and understands appropriate responses
- Diné Language Fluency (Preferred)

Duties and Responsibilities
- Interact effectively with students, staff, parents and the overall school community
- Develop and implement student-centered English Language Arts lessons
- Develops reading and writing experiences that enhance ELA teachings
- Foster opportunities for student critical-thinking, communication, collaboration, and creativity, as well as use of technology and digital media, into all lesson and unit plans.
- Ensure the attainment of learning standards subject areas taught
- Infuses ELA curriculum with culturally relevant resources and media
- Provide direct instruction as well as experiential, hands-on activities incorporating Diné concepts
- Provide a safe and effective learning environment for students, staff and overall school community
- Serve as an advisor to 10-13 students
- Administer quarterly assessments and organize student portfolios to capture individual student progress
- Collaborate with parents and communicate student's progress and classroom expectations
- Contribute to the overall school community by supporting school/community programs, activities and events related to school's vision, mission and goals.

Salary is based on experience and NM Teaching Levels.
Comprehensive benefits package included.

To apply, please email your resume, a cover letter, and contact information for three professional references to administrator@deapschool.org. Please include "DEAP Teacher" in subject line.

DEAP is an equal opportunity employer. It is the policy of DEAP to seek and employ the best and most qualified personnel. We strongly encourage members of the Diné Nation to apply.